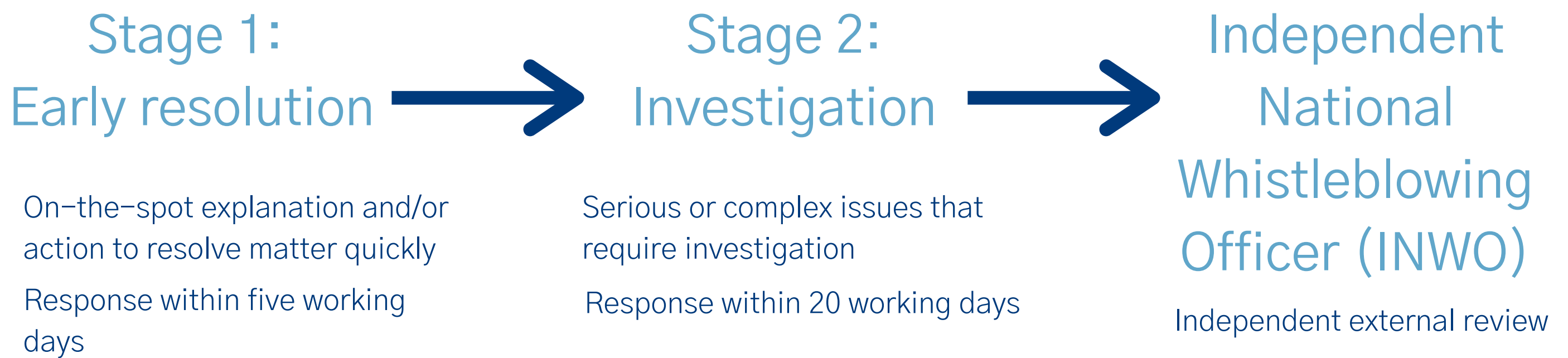


# Raising a whistleblowing concern

Do you have a concern?



## What to consider

- is it in the public interest?
- is it being handled through a business as usual process already?
- are you raising it within six months of becoming aware of the issue?
- what outcome are you seeking?

## INWO

The INWO can consider:

- concerns about the delivery of NHS services
- any actions taken by your organisation
- whether your organisation followed the correct process
- how the whistleblower is treated during and after raising a concern
- how the organisation supports a culture of speaking up

The INWO can:

- seek to resolve your complaint with the organisation
- investigate your complaint
- if your complaint is upheld, they can make recommendations for redress (in some cases), learning and improvement

## Confidentiality and support

Confidentiality is key to safe handling of concerns. Your details will not be shared with anyone who does not need to know them.

You should be supported throughout the process and your confidential contact can provide a safe space to discuss any concerns

Looking for more information or advice?

Speak to your confidential contact, contact the INWO or go to the INWO website

*FOR INTERNAL NHS USE:  
INSERT CONFIDENTIAL  
CONTACT DETAILS HERE*

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OFFICER**

People Centred | Improvement Focused

**FREEPHONE 0800 008 6112**  
[www.inwo.org.uk/contact-form](http://www.inwo.org.uk/contact-form)